

2018 COBRA Rates

	You Only	You + Spouse	You + Child	You + Children	You + Family
Medical Options					
HDHP Base	\$430.44	\$972.06	\$653.82	\$958.80	\$1,436.16
HDHP	\$546.72	\$1,235.22	\$831.30	\$1,218.90	\$1,825.80
PPO	\$780.30	\$1,764.60	\$1,186.26	\$1,741.14	\$2,608.14
Dental					
	You Only	You + 1	You + 2 or More		
CP Dental	\$41.67	\$83.33	\$146.98		
Vision Options					
Vision Base	\$6.73	\$12.24	\$18.72		
Vision Plus	\$13.20	\$24.05	\$36.84		
EAP					
	\$2.16	\$2.16	\$2.16		

Note

You cannot be enrolled in COBRA Medical and in Retiree Medical at the same time. You may enroll in advance for Retiree Medical to be effective either after your COBRA Medical subsidy ends or the first of the month following your employment end date.

What is the cost of COBRA coverage?

- If your employment terminates, you are eligible for 18 months of COBRA coverage.
- COBRA rates are 102% of the active medical and dental rates.
- You may continue benefits through COBRA coverage even if eligible for Medicare; however, your COBRA coverage will be primary.

You will be billed monthly by the COBRA vendor.