We observe the passing of fellow ConocoPhillips employees and retirees and offer their families and friends our heartfelt sympathy. Please note that this list includes active as well as former employees.

Dorothy A. Bogert, Mt. Kisco, N.Y.
Danny Bryant, Rocky Mount, N.C.
Keith T. Buckley, Sweeny, Texas
Jim H. Burkett, Houston, Texas
Donald R. Cutright, La Junta, Colo.
Edward E. Dawes, Ponca City, Okla.
Matthew G. Demayo, Tierra Verde, Fla.
Linual D. Early, Nemo, Texas
Joanne F. Estes, Bartlesville, Okla.
Floyd E. Farha, Oklahoma City, Okla.
Billy R. Harvill, Pampa, Texas
Gary C. Hughes, Ponca City, Okla.
Robert C. Klein, Jennings, La.
Lawrence R. Le Blanc, Sulphur, La.
Max K. McCreary, Bartlesville, Okla.
Howard A. Mills, Bountiful, Utah
Charles W. Morris, Bartlesville, Okla.
Arthur C. Neumann, Grant Park, Ill.
Arvin L. Phillips, Fritch, Texas
Peter L. Reasor, Baytown, Texas
Irvin V. Sheik, Ponca City, Okla.
Ruby L. Shipman, Spartanburg, S.C.
David N. Sims
Walter A. Smith, Loverland, Colo.
Doris A. Strahan, Baton Rouge, La.
Douglas L. Taylor, Broken Arrow, Okla.
Bobby G. Thompson, Stillwater, Okla.
Donna M. Thorpe, Ponca City, Okla.
Edward J. Walker, Bartlesville, Okla.
Martin H. Weber, Bluffton, S.C.
Joe F. Wooten, Lakeland, Fla.

*In Memoriam* includes the names of deceased ConocoPhillips employees and retirees. Unfortunately, we are unable to accept death notices submitted directly for publication in this section. If you have any questions, please send an email to RSC.Internal.Communications@conocophillips.com.