

ConocoPhillips headquarters will relocate to Energy Center 4

ConocoPhillips plans to relocate the company's Houston headquarters to Energy Center 4 (EC4), less than a mile from the current Houston headquarters.

"I'm excited about the prospect of having all our Houston-based employees near each other and in modern, cost-effective buildings," Chairman and CEO Ryan Lance said in his message to employees. "This decision only affects our Houston-area workforce, but it's part of our collective efforts to build a new future."



EC4 is a 22-story tower in Houston's Energy Corridor adjacent to Energy Center 3 (EC3), the home of the company's Lower 48 business unit.

The Energy Center campus,

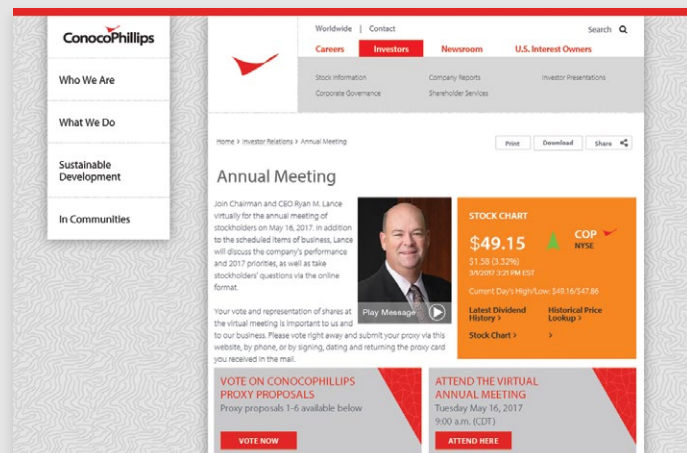
including EC3 and EC4, will have a wellness center, cafeteria and other amenities similar to those available at the current headquarters. The employee wellness center at EC4 will also be open to retirees.

Annual Meeting will be conducted online

The company's Annual Meeting of Stockholders will be conducted entirely via live webcast on Tuesday, May 16, 2017 at 9 a.m. Central time.

This will be the company's first completely virtual meeting of stockholders. Stockholders will be able to participate online at virtualshareholdermeeting.com/COP and may submit questions during the meeting.

Visit conocophillips.com/annualmeeting for additional details.



Shop and compare prices for medical care

From supermarkets to car dealerships, price comparison tools help people save money. Now you can also use these tools to save on common medical procedures like X-rays and flu shots.

WellMatch enables ConocoPhillips Pre-65 Retiree Medical participants to quickly compare prices for medical procedures in your area. Visit wellmatchhealth.com to research prices, read reviews for medical facilities, track your benefits, find network providers and view your coverage details and medical care spending.



In Memoriam (August 2016 through December 2016)

We observe the passing of fellow ConocoPhillips employees and retirees and offer their families and friends our heartfelt sympathy. Please note that this list includes active and former employees.

Paul Adams, Bethany, Okla.
Ewell Adams, Fort Smith, Ark.
James Adkins, Corpus Christi, Texas
Joe Aiello, Martinez, Calif.
Rodney Alford, Alton, Ill.
Ivery Allen, Bartlesville, Okla.
Leola Andrews, Webb City, Mo.
Dale Anstine, Bartlesville, Okla.
Dale Baldwin, Bellingham, Wash.
Rufus Bandy, Bartlesville, Okla.
Meryl Barnett, Borger, Texas
Angela Beams, Fritch, Texas
James Bean, Santa Maria, Calif.
Paul Benson, Okemah, Okla.
Joseph Berger, Hays, Kan.
John Boehm, Madison, Wis.
Allen Booth, Blaine, Wash.
Harold Boultinghouse, Bartlesville, Okla.
Gearold Boyd, El Dorado, Ark.
Leonard Braden, Eagle Lake, Texas
Terry Brawley, Godfrey, Ill.
Ralph Brenneman Jr., Georgetown, Texas
Carole Brewer, Pearland, Texas
Richard Bridge, Manitou, Okla.
Louis Broussard, Abbeville, La.
Roscoe Brown, Seagrove, N.C.
Claude Brown, Fritch, Texas

Don Buelow, Lakewood, Colo.
Jacqueline Burris, Topeka, Kan.
Doran Bush, Lubbock, Texas
Anthony Bushard, Farmington, N.M.
Shirley Campbell, Ponca City, Okla.
Paul Campbell, Tulsa, Okla.
Grace Campbell, Colorado Springs, Colo.
George Campbell, Lubbock, Texas
William Cannon Jr., Brandon, Miss.
Frank Cappleman, Farmington, N.M.
Jerry Carson, Locust Grove, Okla.
Kenneth Carter, Yale, Okla.
Jarvis Cecil, Pittsburgh, Pa.
James Champagne, Westlake, La.
Thomas Clingingsmith, Austin, Texas
Robert Cochran, Sumter, S.C.
Charles Cole, Katy, Texas
Max Comer, Humble, Texas
Henry Corey, Bronxville, N.Y.
Bobby Cotton, Richland Hills, Texas
Donald Cummin, Dewey, Okla.
Robert Cunningham, Bartlesville, Okla.
Wayne Dallas, Farmington, N.M.
Roger Darby, Chesnee, S.C.
Florence Davis, Crystal River, Fla.
Billy Davison, Brownwood, Texas
Jerry Denniss, Middleton, Wis.

Thomas Dillingham, Phoenix, Ariz.
Juan Dillon, Huntington Beach, Calif.
Frank Dominguez, Vernon, Texas
Lafayet Dozier, Stinnett, Texas
David Dubois, Bixby, Okla.
James Dykes, Greer, S.C.
Helen Elzo, Skiatook, Okla.
Edward Fanning, Ramona, Okla.
William Fawcett, Brainerd, Minn.
Paul Ferguson, Spartanburg, S.C.
William Ford, Mendota Heights, Minn.
Harry Forrer, Granbury, Texas
George Frazier, Tonkawa, Okla.
Ernest Gaido, Freeburg, Ill.
Clyde Gardenhire, Farmington, N.M.
Randall Garrett, Comanche, Okla.
Harry Gartside Jr., Ponca City, Okla.
Robert Gibson, Lakewood, Colo.
Clair Gordon, Caney, Kan.
Frank Goss, Aline, Okla.
Marvin Grayson, Adair, Okla.
Maryana Greer, Belmont, Calif.
Shirley Griffin, Bartlesville, Okla.
Phillip Haage, Powderly, Texas
Gwendolyn Hammett, Spartanburg, S.C.
Phyllis Harper, Stillwater, Okla.
Doris Harris, Whitakers, N.C.

In Memoriam continued

Ronald Headrick, Aztec, N.M.
Kathryn Hembree, Inman, S.C.
John Henderson, Walnut Creek, Calif.
William Hendrickson, Bremerton, Wash.
Robert Henry, Grove, Okla.
Savannah Hix, Westminster, S.C.
Calvin Holloway, Dewey, Ariz
Russell Hosselton, Olney, Ill.
Allen Howard, Angleton, Texas
Robert Huddleston, Ponca City, Okla.
Michael Hudspeth, Newhall, Calif.
Jean Ichkhan, Huntington Beach, Calif.
Kenneth Jakubczyk, Hillside, N.J.
Garland Joyner, Rocky Mount, N.C.
Dewayne Keener, Borger, Texas
William Kelley, Houma, La.
Marcia Keppy, Lakewood, Colo.
Herbert Ketelsen, Parkville, Mo.
Samuel Kilgore, Clinton, Tenn.
Norman Kindley, Bartlesville, Okla.
Richard King, Franktown, Colo.
Alonzo Kitchen, Bartlesville, Okla.
Nila Larkins, Ponca City, Okla.
Stanley Larrison, Coweta, Okla.
Robert Law, Media, Pa.
John Lee, Bartlesville, Okla.
Johnny Lemon, Lake Charles, La.
John Lewis, Odessa, Texas
Marvin Lorenz, Abilene, Texas
Buren Lout, El Dorado, Ark.
Carl Love, Westville, Okla.
William Lubensky, Bartlesville, Okla.
Ethel Manning, Fritch, Texas
Lucy Marshall, Bartlesville, Okla.
Karlene Marshall, Coffeyville, Kan.
Opal Martin, Bartlesville, Okla.
Raymond Martinez, Salinas, Calif.
Furman Maxwell, Borger, Texas
Thomas Mc Allister, Charlotte, N.C.
Emerson Mc Cormick, Lakewood, Colo.
Michael Mccarroll, Fairbanks, Alaska
Claxton McCullough, Bartlesville, Okla.
Rodney Mcelreath, Fritch, Texas
Blanche McKillop, Spartanburg, S.C.
Edsel Miller, Norman, Okla.

Kimberly Miller, Katy, Texas
Damon Miller, Mission, Texas
J. Miller Jr., Vacaville, Calif.
Harold Mitchell, Bartlesville, Okla.
Clarence Mitchell, Marlow, Okla.
Arlo Moffat, Idaho Falls, Idaho
Meril Montee, Bartlesville, Okla.
Harvey Moore, Smackover, Ark.
Karlos Moore Robert, Lee, Texas
Homer Moseley, Granbury, Texas
Theodore Mouche, Temple, Texas
John Newsom, Spring, Texas
Debra Nuttall, Farmington, N.M.
Theodore Olson, Bella Vista, Ark.
Barthel Oxley, Horseshoe Bay, Texas
Jesus Pablo, Bellingham, Wash.
Darryl Paulfrey, Belleville, Ill.
Henry Pellett, Concord, Calif.
Roy Pepper, Amarillo, Texas
Jesse Perkins, Arvada, Colo.
John Pharis, Sulphur, La.
John Phillips, Highlands, N.C.
Boyd Phillips, Weatherford, Texas
William Plaster, Bartlesville, Okla.
Ernest Pordos, Chandler, Okla.
Linda Potter, Tulsa, Okla.
Harold Price, Lakewood, Colo.
Lee Purrington, Robskown, Texas
Mike Raicevich, Thermopolis, Wyo.
Charles Randle, Jonesboro, Ark.
Jim Renfroe, Bartlesville, Okla.
Floyd Robertson, Ponca City, Okla.
Melva Robertson, Bartlesville, Okla.
George Rogers, Bartlesville, Okla.
Theo Satterfield, Placerville, Calif.
Kenneth Savage, Borger, Texas
Ernest Schaub, Amarillo, Texas
Wanda Scott, Borger, Texas
Gwendolyn Scott, The Hills, Texas
Donald Shaub, Bartlesville, Okla.
Lois Shelton, Midlothian, Texas
Russell Shoemaker, Bartlesville, Okla.
John Singleton, Seagraves, Texas
Guy Smiley, Goldsmith, Texas
Clarence Smith, Ponca City, Okla.

Mary Smith, Fritch, Texas
Jackie Dean Smith, Borger, Texas
Bobby Smith, Hemphill, Texas
Lois Solomon, Oklahoma City, Okla.
Claude Spencer, Sand Springs, Okla.
John Stanford Jr., Orange, Texas
Leslie Stark, Amarillo, Texas
Richard Stark, Laurel, Mont.
Wilbur Stephan, Fort Collins, Colo.
Mary Stewart, Bartlesville, Okla.
Frank Stivison, Beford, Texas
Jack Stubblefield, Bartlesville, Okla.
P. Sweeney, Amarillo, Texas
Onida Tennant, Nowata, Okla.
William Thomas, Bartlesville, Okla.
Elmer Thompson, Bartlesville, Okla.
Kenneth Tiffin, Lufkin, Texas
Cecil Timberlake, Decatur, Ala.
Carl Trent, Rock Island, Ill.
Elmer Tucker, Jr., Rossville, Ga.
Harmon Turner, Princeton, N.C.
Ray Tynes, Pine Grove, La.
Bob Uptergrove, Fritch, Texas
Buddy Valle, Fritch, Texas
Paul Vitt, Bartlesville, Okla.
Robert Wahlgren, Bartlesville, Okla.
Leo Walker, Claremore, Okla.
Wilfred Walker, Bartlesville, Okla.
Tommie Weathers, Clermont, Fla.
William Weems, Kingfisher, Okla.
Charles Wendelbo, Norman, Okla.
Larry White, Fredericktown, Mo.
Willis Whitten, Borger, Texas
Paul Wilkins, Bartlesville, Okla.
Goldie Williams, Tonkawa, Okla.
Dee Wilson, Lubbock, Texas
Lois Wilson, Fritch, Texas
Dawn Windholz, Cypress, Texas
Katherine Wizorek, Rio Hondo, Texas
Robert Wrangler, Des Moines, Wash.
Violet Wright, Atlanta, Ga.
William Wyman, The Woodlands, Texas
Donald Young, Austin, Texas
James Zynda, Newark, Del.

In Memoriam includes the names of deceased ConocoPhillips employees and retirees as submitted quarterly by Hewitt Associates to ConocoPhillips. Unfortunately, we are unable to accept death notices submitted directly for publication in this section. If you have any questions, please send an email to RSC.Internal.Communications@conocophillips.com.

For the most up-to-date Retiree Contact List, go to hr.conocophillips.com.

PRE-Age 65 Retiree Contact List (updated March 2017)

For Information On:	Contact:
Benefits Center <ul style="list-style-type: none">• General information, including enrolling or changing health and welfare benefits or coverage levels.• To request commencement of pension plan benefit.• Retirement/pension monthly payment questions.• To update or change your mailing address and phone number or report a death.• Beneficiary(ies) designations/changes for life insurance, AD&D insurance and pension.	800-622-5501 or 718-354-1344 Monday-Friday, 8 a.m.-6 p.m. CT http://resources.hewitt.com/conocophillips
Aetna <ul style="list-style-type: none">• Medical claims or questions• Network providers• ID cards	800-738-7674 http://aetnavigators.com or http://hr.conocophillips.com
Aetna Hearing Discounts	Amplifon Hearing Health Care 888-432-7464 Amplifonusa.com or Hearing Care Solutions 866-344-7756 http://hearingcaresolutions.com
Aetna Vision Discounts Eyewear discount	800-793-8616 http://aetnavigators.com
Teladoc 24/7 access to a doctor anywhere in the U.S.	855-835-2362 https://member2.teladoc.com/aetna
CVS/Caremark Home delivery and retail prescription benefits.	855-293-4118 http://hr.conocophillips.com or http://caremark.com
UnitedHealthcare Dental Information on retiree dental benefits	800-996-7563 http://myuhcdental.com Monday-Friday, 7 a.m.-10 p.m. CT
Plan Descriptions <ul style="list-style-type: none">• Summary Plan Descriptions (SPDs)• Summary of Material Modifications (SMMs)	http://hr.conocophillips.com
Medicare General Medicare questions on Part A, B or D	800-633-4227 http://medicare.gov
Informed Health Line/Nurse Line To speak with a registered nurse 24 hours a day, seven days a week.	800-556-1555
Beacon Health Options Mental health/substance use	866-241-4080 24 hours/day
Vanguard <ul style="list-style-type: none">• Savings plan questions.• Savings plan beneficiary changes.	800-523-1188 http://vanguard.com
WellMatch Price comparison tool for common medical procedures	https://www.wellmatchhealth.com

POST-Age 65 Retiree Contact List (updated March 2017)

	For Information On:	Contact:
Medical	Medicare supplement insurance plans General information, including enrolling or changing Medical Supplement Plans (A-L) with UnitedHealthcare (UHC) or checking your premium.	UnitedHealthcare (AARP) 800-568-6404 http://aarphealthcare.com Monday-Friday, 6a.m.-10 p.m. CT Saturday 8 a.m.-4 p.m. CT
	Medicare General inquiries on Medicare Part A, B or D.	Medicare 800-633-4227 http://medicare.gov
	Medicare Plan Finder Find and model specific plans based on your needs and prescriptions.	Medicare https://www.medicare.gov/find-a-plan
Dental	Enroll or change dental benefits or coverage	UnitedHealthcare Dental 800-996-7563 http://myuhcdental.com Monday - Friday, 7 a.m. - 10 p.m. CT
Life Changes	Report a life change (i.e., newly married, recently divorced, death)	Benefits Center 800-622-5501 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
Pension and Savings	Pension annuity payments Direct deposit changes, tax withholdings and general inquiries	Benefits Center 800-622-5501 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
	Savings plan General inquiries and beneficiary changes	Vanguard 800-523-1188 http://vanguard.com
Life Insurance	General inquiries and beneficiary changes	Benefits Center 800-622-5501 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
Change in address, phone number and/or email	Address updates for ConocoPhillips, Medicare supplement medical insurance and Medicare Part D prescription drug coverage with UnitedHealthcare, life insurance with The Hartford, Savings Plan with Vanguard and monthly pension annuity with ConocoPhillips.	Benefits Center 800-622-5501 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CST
	Address updates for UnitedHealthcare Dental.	UnitedHealthcare Dental 800-996-7563
	Address updates for Medicare Part D prescription drug plans other than UnitedHealthcare's plans.	Contact your Medicare Part D prescription drug provider.