

ConocoPhillips hosts sustainability research symposium

On February 29, Corporate Planning & Development Vice President Fran Vallejo hosted leadership, faculty and students from the ConocoPhillips Center for a Sustainable WE²ST at the Colorado School of Mines (CSM) for a research symposium on sustainability. The event took place on the main Houston campus and featured presentations by students, faculty, WE²ST staff and ConocoPhillips experts on a wide array of topics, including produced water recycling and reuse, wastewater treatment and educating tomorrow's leaders.

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Fran Vallejo, vice president, Corporate Planning & Development for ConocoPhillips, WE²ST advisory board member and CSM alumna, welcomes attendees.

Power in Cooperation case study: crude exports

ConocoPhillips' Power in Cooperation website educates and encourages employees, retirees and community members to engage in the public policy process.

The site's main goal is to support key business initiatives. At powerincooperation.com, you can:

- Find educational information on issues such as fracking and government regulations.
- Read and share stories about the impact ConocoPhillips and the oil and gas industry have throughout the U.S.
- Learn about public policy issues critical to the company's business.
- Explore local content specific to communities.
- Join the PIC community to receive updates and take action on key issues.

In 2015, ConocoPhillips engaged its Power in Cooperation community to help lift the ban on crude exports by enabling employees and community members to send pre-written letters to local newspaper editors with one easy click. More than 860 letters were sent, and several were published. As a final push, the company activated over 2,800 individuals, who sent more than 8,000 letters to members of Congress to support lifting the ban. As the year drew to a close, language to lift the ban on crude oil exports was included in the omnibus bill.

To learn more or join the PIC community, visit www.powerincooperation.com/register.aspx

ConocoPhillips chief technology officer on cost of supply

It's a challenging time for the industry, with low crude prices and an abundant global supply. Jan Hester recently sat down with Chief Technology Officer Greg Leveille to discuss cost of supply and how it impacts ConocoPhillips' business.

Welcome, Greg. Please explain what cost of supply is and how it relates to ConocoPhillips.

Cost of supply is an economic measure of merit, like rate of return and net present value, utilized to make capital project investment decisions. With most economic measures of merit, you assume what the oil or natural gas price would be and then calculate the metric. With cost of supply, you determine the rate of return you want to achieve, 10 percent for ConocoPhillips, and calculate the oil price needed to achieve it.

What components are factored into the cost of supply?

Cost of supply is calculated much the same as rate of return and net present value. For an onshore well in the Lower 48, you could incorporate drilling, completions, facilities and operating costs, as well as the amount of production, taxes, royalties, etc. It's a holistic measure that takes into account all the different elements that go into determining the value of a property.

What is the difference between cost of supply and operating costs?

Cost of supply is only used for capital projects, such as wells and offshore projects. Operating costs are a component of cost of supply, but they are calculated for all our projects to see how efficiently we're running our operations.

How does the cost of supply vary across the company's assets?

They vary a lot. Executive management has focused on this in the last 18 months. With the current low oil and natural gas natural prices, we're trying to understand which projects have low, modest and high cost of supply. When we're allocating a limited amount of capital, we want to select the very best projects.



What can people in the company do to reduce the cost of supply?

The good news is that just about everyone who works on a capital project can be involved. For example, geoscientists and engineers can find ways to improve the production rate and ultimate recovery of resources; scientists can identify new technologies that will improve production rates or lower costs.

It's very encouraging. We're seeing a dramatic improvement in the cost of supply in unconventional reservoirs. It gives us great confidence that we'll be able to deliver good returns on our projects.

Tips to get the most from your prescription benefit

With www.caremark.com you have secure access to all of your personal prescription benefit information so you can manage everything online.

- Order prescriptions—Set up and manage new prescriptions and refills.
- View claim history—View your previous medication history imported from our prior prescription drug provider under **OrderPrescriptions/View Rx History**.

Be sure to register online

It only takes a few minutes to register for your personal account at www.caremark.com. Be sure to have your

prescription ID card or a recent prescription handy.

Once you are registered, you can:

- Find savings and opportunities—Discover easy ways to save on your medicine, like using generics and having long-term medicines delivered in 90-day supplies through mail service.
- Learn about medications—Check drug interactions, generic alternatives and stay informed about your health and medicines.
- Ask-a-pharmacist—Get confidential and reliable answers about your prescription drugs.

What are short-term prescription drugs (30-day supply)?

These medications are generally taken for a short period of time and have a limited number of refills, such as an antibiotic. You can fill your short-term prescription drugs at any network pharmacy. This includes pharmacy chains, major retailers and grocery store pharmacies. Search for participating pharmacies at www.caremark.com.

What are long-term prescription drugs (90-day supply)?

These medications are taken regularly for chronic

conditions, such as high blood pressure, asthma, diabetes or high cholesterol. You will generally save money by using the Maintenance Choice program, which offers you the choice between mail delivery and pickup at a local CVS pharmacy.

How do I start a new prescription?

- Bring your prescription to a CVS pharmacy location, or
- Complete and send in a mail service order form, or
- Use the FastStart tool found at www.caremark.com, or
- Call FastStart toll-free at **800-875-0867**.

In Memoriam (July through December 2015)

We honor the passing of fellow ConocoPhillips employees and retirees and offer their families and friends our heartfelt sympathy. Please note that this list includes active and former employees.

Judith Allen, Ponca City, Okla.
Imaree Allen, Bartlesville, Okla.
Israel Almendarez, Alvin, Texas
Charles Amrine, Lady Lake, Fla.
Paul Anderson, Wasilla, Alaska
Carl Anderson, Colby, Kan.
Barbara Anderson, Cypress, Texas
Paul Askew, Red Oak, Okla.
Keith Axelson, Anchorage, Alaska
Edna Babcock, Enid, Okla.
Leslie Bachelor, Bartlesville, Okla.
Bonnie Bacon, Aztec, N.M.
Betty Baker, Ochelata, Okla.
Daniel Baker, Tyler, Texas
George Ball, Galesburg, Ill.
Thomas Barousse, Sulphur, La.
Holland Barrett, Borger, Texas
George Barrier, La Grange, Texas
Doy Battles, Ada, Okla.
Barbara Bearrow, Brownsville, Texas
Carol Behara, Ponca City, Okla.
Daniel Belter, Antioch, Calif.
Janette Benne, Bartlesville, Okla.
Richard Bennett, Geneva, Ill.
Joseph Bennett, Asheville, N.C.
Kenneth Blackburn, Avondale, Ariz.
Jimmy Blankenship, Borger, Texas
Joanna Blanton, La Porte, Texas
Leonard Bordelon, Marksville, La.
Robert Bradley, Aurora, Colo.
Robert Bradley, Oshkosh, Wis.

George Brady, Broken Arrow, Okla.
Dick Braithwaite, Sandy, Utah
J. Brannan, Waco, Texas
Dena Bremer, Katy, Texas
Don Breuel, Mound City, Kan.
Rachel Bridges, Boiling Springs, S.C.
Michael Briggs, Bartlesville, Okla.
Joseph Briggs, Spartanburg, S.C.
Everett Brigham, Tonkawa, Okla.
Ramiro Briones, San Diego, Texas
Robert Brown, Ponca City, Okla.
James Bruce, Borger, Texas
Dwight Bruner, Shidler, Okla.
Anatol Buchel, Walnut Creek, Calif.
A. Buck Jr., Ponca City, Okla.
Ray Budge, Lake Charles, La.
Irvin Buller, West Columbia, Texas
Judith Bullock, Cypress, Texas
Beverley Carson, Ponca City, Okla.
Gilbert Cash, Bella Vista, Ark.
John Casida, Borger, Texas
Howard Casselman, Hot Springs Village, Ark.
David Castagnetti, Fairfield, Calif.
Shon Castillo, Lake Charles, La.
Richard Cecil, Carteret, N.J.
Mark Chapman, Oak Grove, Mo.
Paul Chilton
Don Christensen, Alamo, Texas
Haskell Clawson, Borger, Texas
Roger Clay, Bartlesville, Okla.

Thomas Cline, Borger, Texas
Joyce Coe, Bartlesville, Okla.
Reba Coldren, Edmond, Okla.
Kenneth Cole, Pinole, Calif.
Billy Collins, Nowata, Okla.
David Conley, Santa Rosa, Calif.
Jeffery Cooper, Pasadena, Texas
Neil Corbin, Jersey City, N.J.
Shirley Corley, Bartlesville, Okla.
Lawrence Cornforth, Oklahoma City, Okla.
Donald Corwin, Ponca City, Okla.
Lewis Craig, Martins Ferry, Ohio
Horace Crawford, Katy, Texas
Francis Cromer, Sugar Land, Texas
Ross Crouch, Knoxville, Tenn.
Cecil Cruce, Oklahoma City, Okla.
Orin Currie, Bartlesville, Okla.
Michael Curry, Mastic, Nev.
Laurine Daech, Garland, Texas
Donald Daily, Ponca City, Okla.
Willie Davis, Fairfield, Calif.
Katherine De George, Frisco, Texas
Virginia Deda, Ponca City, Okla.
Martha Denham, Oklahoma City, Okla.
Guy Dickerson, McCall Creek, Miss.
Delmar Dixon, Ponca City, Okla.
Robert Donahue, Bartlesville, Okla.
Robert Dowd, Rocky Mount, N.C.
Pat Downey, Canton, Ga.
Simon Dresner, N. Kingstown, R.I.

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Eleanor Joy Drew, Houston, Texas
Lois D'spain, Bandera, Texas
Harvey Ducro, West Columbia, Texas
James Dunn, San Marcos, Texas
Edward Durell, Arlington, Va.
Jerry Durrett, Las Cruces, N.M.
Carolyn Earley, Bartlesville, Okla.
Joseph Ebert, Medford, Okla.
Don Edwards, Ponca City, Okla.
Eugene Edwards, Collinsville, Okla.
Billy Edwards, Hamlin, Texas
Richard Eisen, Vacaville, Calif.
Robert Eisenbeis, Kansas City, Mo.
Robert Elliott, Sierra Vista, Ariz.
Robert Emery, Tulsa, Okla.
Fred Erdmann, Sun Lakes, Ariz.
August Erwin, Alvin, Texas
Dennis Farrelly, Waretown, N.J.
Frank Fernandez, Denver, Colo.
Richard Fiss, Springfield, Mo.
James Fitzpatrick, Katy, Texas
Roy Floyd, Mendenhall, Miss.
Donald Fordham, Shelby, Ohio
W. Freeman, Arvada, Colo.
A. Fritchie, Bartlesville, Okla.
Patricia Fruits, Ponca City, Okla.
Bryan Gates, Peoria, Ill.
Cecil Gentry, Bartlesville, Okla.
Raymond George, Bloomfield, Mich.
Irvin Gerstenkorn, Dumas, Texas
Louie Gibson, Fort Gibson, Okla.
Harrison Gipson, Alvin, Texas
Roy Goad Jr, Fairfax, Okla.
Donald Goff, Bartlesville, Okla.
Troy Gomillion, Waynesboro, Miss.
Mike Gould, Farmington, N.M.
Pierre Goupillaud, Dove Canyon, Calif.
Donald Gray, Des Moines, Iowa
Kenneth Green, Edmond, Okla.
F. Green, Arlington, Wash.
Floyd Griggs, Ponca City, Okla.
Gerald Hagler, Greenville, S.C.
Harold Hahn, Los Altos, Calif.
David Hall, Borger, Texas
David Hammel, Allen, Texas
Cleo Haney, Sulphur, La.
David Hanna, Wichita, Kan.
Lawrence Harms, Rio Hondo, Texas
John Harnish, Corona, Calif.
George Harpster, Ponca City, Okla.
Donald Harris, Bartlesville, Okla.

Glenn Harry, Oklahoma City, Okla.
Robert Heckart, Norman, Okla.
Betty Heltzel, Jenks, Okla.
Loretta Hendrix, Northglenn, Colo.
George Henkle, Bartlesville, Okla.
Jack Higginbotham, Grandfalls, Texas
Clinton Hime, Spring, Texas
Lora Holland, Bartlesville, Okla.
Nelda Holley, El Dorado, Ark.
Marvin Hollis, Lake Charles, La.
John Hoobery, Twin Falls, Idaho
Johnnie Hope, Houston, Texas
Melvin Hopkins, Bozeman, Mont.
Edward Hopper
Charles Hubach, Reno, Nev.
Jack Hudson, Seffner, Fla.
Thomas Hughes, Houston, Texas
Charles Hutchens, Bartlesville, Okla.
Edward Hylsky, Wasilla, Alaska
Elbert Innis, Nashville, Tenn.
J. Inskeep, Ponca City, Okla.
Richard Isaacks, El Paso, Texas
Davis Ishem, Bartlesville, Okla.
Virginia Ivey, Texarkana, Ark.
Helen Jensen, Ponca City, Okla.
Bobby Jones, Bella Vista, Ark.
Larry Jones, Sandersville, Miss.
Charles Jones, Broken Arrow, Okla.
Curtis Jones, Andrews, Texas
Larry Jones, Odessa, Texas
James Karl, Longview, Texas
Calvin Keith, El Paso, Texas
Monte Kemp, Lorane, Ore.
David Kern, Yukon, Okla.
James Kilgore, Wellington, Nev.
Kenneth Kincaide, Yale, Okla.
Frank King, Mission, Texas
James Kirkendall, Anchorage, Alaska
Abe Klavan, Anchorage, Alaska
Douglas Klinger, Grove, Okla.
Gerard Kolla, West Milford, N.J.
Paul Kopper, Golden, Colo.
Betty Kosley, Cypress, Texas
Kim Krumm, Oregon City, Ore.
Virginia Lagal, Caney, Kan.
Julian Lamborn, Houston, Texas
Ruth Landers, Lakewood, Colo.
Gerald Lanius, Stonewall, La.
Betty Leathers, Sapulpa, Okla.
William Leblanc, Sulphur, La.
Marjorie Leigh, Bartlesville, Okla.

Alvin Lemaire, Rayne, La.
Jerome Lind, Banning, Calif.
James Litchford, Blue Ridge, Va.
Nadine Logan, Woodstock, Ga.
James Logan, Pampa, Texas
Ardeth Lowe, Redding, Calif.
Robert Lowe, Ponca City, Okla.
Mary Lowry, Hunting Beach, Calif.
Troy Loyd, Martinez, Calif.
Muriel Lroy, Amarillo, Texas
Fred Lyon, Ponca City, Okla.
Otis Mabry, Lovington, N.M.
Charles Mackey, Fritch, Texas
Edward Magee, Port Charlotte, Fla.
Edward Malonis, Mashpee, Mass.
Thomas Manson, Anchorage, Alaska
Jack Marshall, Montgomery, Texas
Oscar Martin, Denver, Colo.
Glenn May, Dewey, Okla.
Morris Mayberry, Midland, Texas
Gunther Mayer, Spring, Texas
William McCann, Skiatook, Okla.
Ferne McGaugh, El Dorado, Ark.
Kenneth McGiboney, Billings, Mont.
May McKnight, Chattanooga, Tenn.
Linda McPeak, Ponca City, Okla.
James McAlister, Harlingen, Texas
Charlene McKinney, Guthrie, Okla.
Roger McMenamy, Edmond, Okla.
Charles Mercer, Sanford, Texas
Donna Mesneak, Fritch, Texas
John Messura, Hendersonville, N.C.
Donald Meyers, Owasso, Okla.
Anna Middleton, Kingsport, Tenn.
Seward Miller, Iowa, La.
Donnell Miller, Austin, Texas
John Minor, Ponca City, Okla.
Kenneth Mitchell, Elk Grove, Calif.
Stephen Mizerek, Elk Grove, Calif.
Richard Morgan, Ponca City, Okla.
John Morley, Bernalillo, N.M.
Carl Morrell, Norman, Okla.
Carl Murphy, Shawnee, Okla.
Harry Nelson, Independence, Kan.
John Nelson, Holland, Texas
Walter Neville, Ponca City, Okla.
Helen Nevins, Englewood, Colo.
Frank Newman, Tomball, Texas
Willie Newson, Cleveland, Ohio
Albert Nitz, Bartlesville, Okla.
David Nowotny, Broken Arrow, Okla.

Richard Oberlander, Cedar City, Utah
Jay O'Connor, Spokane, Wash.
John Oglesby, Hamburg, Ark.
Alvin Olbrich, Austin, Texas
Fabian Olguin, Cuero, Texas
Bruce Orcutt, Brentwood, Calif.
Phillip Otto, Tulsa, Okla.
James Palmer, Picayune, Miss.
Elizabeth Parker, Magnolia, Texas
Lauri Parpala, Esko, Minn.
Lois Peacock, Conroe, Texas
Roy Peck, Bartlesville, Okla.
Nelma Pellerin, Lake Charles, La.
Ray Peterson, Kimberling City, Mo.
Ray Peterson, Ponca City, Okla.
Douglas Pharaoh, Maysville, Okla.
Joanne Phillips, Alexandria, Minn.
Ralph Phillips, Lee's Summit, Mo.
Jack Phillips, Bartlesville, Okla.
Robert Pilgrim, Antioch, Calif.
Joseph Podhurcak, Jeannette, Pa.
Talmadge Powell, Caney, Kan.
Noonan Prince, The Woodlands, Texas
Ellen Prock, Dewey, Okla.
Bruce Prowell, Billings, Mont.
Gerald Quigley, Waco, Texas
John Ramirez, Brighton, Colo.
Robert Ramsey, Inman, S.C.
Jaime Redita, Pittsburg, Calif.
Hugh Reeves, Missouri City, Texas
William Regan, Covington, La.
Paul Reynolds, Claremore, Okla.
Charles Rhodes, Houma, La.
Ted Rhodes, Tyler, Texas
Pearlean Richardson, Nashville, N.C.
Jo Ridge, Houston, Texas
Glenda Ringeisen, Bartlesville, Okla.
Edwin Rittburg, Martinez, Calif.
Remijia Rivera, South Houston, Texas
Charles Roberts, Bartlesville, Okla.
Carl Rodarty, Ventura, Calif.
Eric Rodgers, Williamsport, Pa.
Tren Rodgers, Amarillo, Texas
Bernard Roesler, Stillwater, Okla.
Simon Ronquillo, Belle Chasse, La.
Bobby Rosko, Bartlesville, Okla.
Charles Rosselot, Wellton, Ariz.

Richard Ruff, Omaha, Neb.
Billy Russell, Bartlesville, Okla.
Jesse Ryan, Westminster, Colo.
Louise Sappington, Houston, Texas
Henry Schaible, Amarillo, Texas
Clayton Schmidt, Kennewick, Wash.
William Scott, Mountain Ranch, Calif.
B. Scott, The Woodlands, Texas
Leoma Scroggins, Rye, Colo.
Ronald Scroggins, Fritch, Texas
Robert Sellars, Denver, Colo.
James Sharp, Woodville, Ala.
Ted Shelton, Lake Charles, La.
Marion Sheriff, Seneca, S.C.
Veleta Sherrill, Wheat Ridge, Colo.
Ralph Shilling, Fort Worth, Texas
D. Shinn, Bronson, Kan.
Mohammad Shreidi, Katy, Texas
Lois Siens, Stilwell, Kan.
Neil Simpson, Cascade, Idaho
Mary Sinks, Indio, Calif.
Nat Slagter Jr., Casper, Wyo.
John Slay, Inez, Texas
Anna Slinkard, Coffeyville, Kan.
Raymond Slomer, Pearland, Texas
Jackie Slover, Stratford, Texas
Pauline Smith, Denver, Colo.
Patricia Smith, Nowata, Okla.
Marilyn Smith, Oklahoma City, Okla.
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Michael Stevens, Canadian, Okla.
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James Strickland, Irving, Texas
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Margaret Sullivan, Pomona, Calif.
Wesley Summers, Kerrville, Texas
Clarence Sumpter, Bartlesville, Okla.
Linda Syptak, Houston, Texas
Patricia Talley, Borger, Texas
Sandra Taylor, Ponca City, Okla.
Newell Taylor, Johnson City, Tenn.

Alvin Taylor, Fritch, Texas
Alvin Taylor, Sherman, Texas
Max Temple, Amarillo, Texas
Harold Tench, Seneca, S.C.
Sandra Terry
Andrew Thibodeaux, Lafayette, La.
Ira Thomas, Blacksburg, Va.
Alfred Thompson, Artesia, N.M.
William Tillis, Lakeland, Fla.
Richard Tims, Wichita Falls, Texas
William Trepka, Bartlesville, Okla.
Robert Tucker, Clearlake, Calif.
Roy Tunnell, Bentonville, Ark.
William Twitchel, Warrenton, Mo.
Dennis Tyburski, Bella Vista, Ark.
R. Updegrove, San Antonio, Texas
Verla Urtz, Rensselaer, Ind.
Rosemary Vandeusen, Charleston, S.C.
Willie Vaughan, El Paso, Texas
Laverne Vigoren, Deadwood, S.D.
Ilean Viles, Bartlesville, Okla.
Marvin Wallace, Saint Petersburg, Fla.
David Wallace, Burbank, Okla.
Jessie Ward, Defuniak Spgs, Fla.
James Wehrman, Amarillo, Texas
Max West, Borger, Texas
Viva Wheeler, Denton, Texas
Allie Wheeler, Pasadena, Texas
Sheila White, South Coffeyville, Okla.
Gilbert White, Elgin, Texas
Norman Whiteman, Billings, Mont.
Judith Whitson, Borger, Texas
Robert Wilks, Anchorage, Alaska
Carolyn Williams, Columbia, S.C.
Ruth Wilson, Arcadia, S.C.
John Wise, Albany, Calif.
John Witt, Conroe, Texas
James Wood, Bartlesville, Okla.
Helen Wood, Spartanburg, S.C.
Willie Wright, Plant City, Fla.
James Wright, Temple, Texas
Jean Wuerdeman, Bartlesville, Okla.
Miguel Ysrael, Houston, Texas

NOTE: We inaccurately reported that John Liggett, Highlands Ranch, Colo., had passed away. We apologize for the error.

In Memoriam includes the names of deceased ConocoPhillips employees and retirees as submitted quarterly by Hewitt Associates to ConocoPhillips. Unfortunately, we are unable to accept death notices submitted directly for publication in this section. If you have any questions, please send an email to RSC.Internal.Communications@conocophillips.com.

PRE-Age 65 Retiree Contact List (effective January 2016)

For Information On:	Contact:
<p>Benefits Center</p> <ul style="list-style-type: none"> • General information, including enrolling or changing health and welfare benefits or coverage levels. • To request commencement of pension plan benefit. • Retirement/pension monthly payment questions. • To update or change your mailing address and phone number or report a death. • Beneficiary(ies) designations/changes for life insurance, AD&D insurance and pension. 	<p>800-622-5501 or 718-354-1344 Monday-Friday, 8 a.m.-6 p.m. CT http://resources.hewitt.com/conocophillips</p>
<p>Aetna</p> <ul style="list-style-type: none"> • Medical claims or questions. • Network providers. • ID cards. 	<p>800-738-7674 http://aetnavigators.com or http://hr.conocophillips.com</p>
<p>Aetna hearing discounts</p>	<p>Amplifon Hearing Health Care 888-432-7464 amplifonusa.com or Hearing Care Solutions 866-344-7756 http://hearingcaresolutions.com</p>
<p>Aetna Vision Discounts</p> <ul style="list-style-type: none"> • Eyewear discount. 	<p>800-793-8616 http://aetnavigators.com</p>
<p>CVS/Caremark</p> <ul style="list-style-type: none"> • Home delivery and retail prescription benefits. 	<p>855-293-4118 http://hr.conocophillips.com or http://caremark.com</p>
<p>UnitedHealthcare Dental</p> <ul style="list-style-type: none"> • Information on retiree dental benefits. 	<p>800-996-7563 http://myuhcdental.com Monday-Friday, 7 a.m.-10 p.m. CT</p>
<p>Plan Descriptions</p> <ul style="list-style-type: none"> • Summary plan descriptions (SPDs). • Summary of material modifications (SMMs). 	<p>http://hr.conocophillips.com</p>
<p>Medicare</p> <ul style="list-style-type: none"> • General Medicare questions on Part A, B or D. 	<p>800-633-4227 http://medicare.gov</p>
<p>Informed Health Line/Nurse Line</p> <ul style="list-style-type: none"> • To speak with a registered nurse 24 hours a day, seven days a week. 	<p>800-556-1555</p>
<p>Beacon Health Options</p> <ul style="list-style-type: none"> • Mental health/substance abuse 	<p>866-241-4080 24 hours/day</p>
<p>Vanguard</p> <ul style="list-style-type: none"> • Savings plan questions. • Savings plan beneficiary changes. 	<p>800-523-1188 http://vanguard.com</p>

POST-Age 65 Retiree Contact List (effective January 2016)

	For Information On:	Contact:
Medical	Medicare supplement insurance plans General information, including enrolling or changing medical supplement plans (A-L) with UnitedHealthcare or checking your premium.	UnitedHealthcare (AARP) 800-568-6404 http://aarphealthcare.com Monday-Friday, 7 a.m.-11 p.m., Saturday 9 a.m.-5 p.m. ET
	Medicare General inquiries on Medicare Part A, B or D.	Medicare 800-633-4227 http://medicare.gov
	Medicare Plan Finder Find and model specific plans based on your needs and prescriptions.	Medicare https://www.medicare.gov/find-a-plan
Dental	Enroll or change dental benefits or coverage.	UnitedHealthcare Dental 800-996-7563 http://myuhcdental.com Monday-Friday, 8 a.m.-10 p.m. CT
Life Changes	Report a life change. (i.e., newly married, recently divorced, death)	Benefits Center 800-622-5501 or 718-354-1344 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
Pension and Savings	Pension annuity payments Direct deposit changes, tax withholdings and general inquiries.	Benefits Center 800-622-5501 or 718-354-1344 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
	Savings plan General inquiries and beneficiary changes.	Vanguard 800-523-1188 http://vanguard.com
Life Insurance	General inquiries and beneficiary changes	Benefits Center 800-622-5501 or 718-354-1344 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
Change in address, phone number and/or email	Address updates for ConocoPhillips, Medicare supplemental medical insurance and Medicare Part D prescription drug coverage with UnitedHealthcare, life insurance with MetLife, savings plan with Vanguard and monthly pension annuity with ConocoPhillips.	Benefits Center 800-622-5501 or 718-354-1344 http://resources.hewitt.com/conocophillips Monday-Friday, 8 a.m.-6 p.m. CT
	Address updates for UnitedHealthcare Dental.	UnitedHealthcare Dental 800-996-7563
	Address updates for Medicare Part D prescription drug plans other than UnitedHealthcare's plans.	Contact your Medicare Part D prescription drug provider.



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This newsletter contains forward-looking statements within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Actual outcomes and results may differ materially from what is expressed or forecast in such forward-looking statements. Economic, business, competitive and regulatory factors that may affect ConocoPhillips' business are generally as set forth in ConocoPhillips' filings with the Securities and Exchange Commission (SEC).

Sustainability Research Symposium *(continued from page 1)*

Don Hrap, president, Lower 48, welcomed the grouping, noting the longstanding relationship between ConocoPhillips and the Colorado School of Mines.

"It is something we appreciate greatly. We enjoy the collaboration and look forward to today's symposium. On behalf of ConocoPhillips, thank you."

WE²ST (water, energy education, science and technology) was established in 2014 to promote the joint sustainability of unconventional energy production and water resources through education and research. The center's goals are to address water sustainability challenges related to urban growth, agriculture and energy in the arid West; educate students to be energy-water literate; conduct research on the linkages between water resources and unconventional energy production; and improve community-corporate-regulatory co-acceptance of unconventional energy production.

To learn more, visit <http://inside.mines.edu/WEST-home>.

Voting site provides election information at your fingertips

Every two years voters have an opportunity to chart the nation's future by electing — or reelecting — men and women to public office. This year's elections are especially important as the nation chooses a new president, all members of the U.S. House of Representatives, one-third of the U.S. Senate and numerous state-level candidates. There are many issues at stake that impact taxpayers, including building a healthy economy and creating opportunities for Americans.

As a retiree, you have access to the voter resources on ConocoPhillips' Power in Cooperation Voter Resource Center at vote.powerincooperation.com.

On this site, you'll find:

- Voter registration information.
- Election dates.
- Early voting details.
- Candidate information and more.