

ConocoPhillips in New Mexico

ConocoPhillips and its heritage companies have operated in New Mexico for almost 100 years. The company has conventional and unconventional positions across the Northwest Shelf, Central Basin Platform and Delaware Basin. ConocoPhillips is committed to being an innovative and environmentally-responsible operator, and the new technologies and practices that it is using in this area exemplify this commitment. In 2018 the company held 191,000 acres, primarily in Eddy and Lea counties, and had more than 100 employees working in New Mexico.

Company Benefits

Down Payment Assistance*

Employees who live within 40-miles of Loving and maintain full-time Delaware residency are eligible for down payment assistance on their primary residence.

Quality of Life Incentives*

ConocoPhillips offers additional benefits to support employees living and maintaining a primary residence in the Loving/Carlsbad area.

Shuttle Service to Houston

The company has initiated a shuttle program that will provide bi-weekly flights between the company's office in Loving, NM and the corporate office in Houston, TX. This provides greater accessibility to colleagues and is intended to improve collaboration.

New Office

The company opened its new office in Loving in May 2019 (pictured to the right). The office is fit-for-purpose and includes workout facilities and furniture, like sit/stand desks, to promote health and wellness.

Living in Loving/Carlsbad

- One of the fastest growing areas in New Mexico
- Highly rated school districts in both Loving and Carlsbad
- Close to beautiful natural resources, including the Pecos River, Guadalupe Mountains and Carlsbad Caverns national parks, hiking, boating, fishing and more...
- Outstanding golf courses, breweries, brand new water park, and sports complex



**Please talk to your recruiter or HR business partner for further details and to confirm eligibility. ConocoPhillips reserves the exclusive discretion to make changes to the offered company benefits.*