

## ConocoPhillips in the Bakken

ConocoPhillips is focused on unconventional tight oil development in the most prolific portion of the Bakken. The company ended 2020 with more than 840 operated wells online and approximately 610,000 net acres of leasehold. The company continues to develop and implement innovative methods and technologies to gain further improvements in the development of its remaining operated drilling locations. The company manages its operations in the Bakken through offices in Dickinson and Watford City, ND.

## Company Benefits in the Bakken

### Down Payment Assistance\*

Employees who live within 40-miles of Watford City and Dickinson and maintain full-time Bakken residency are eligible for down payment assistance on their primary residence upon relocation.

### Benefits

ConocoPhillips provides world-class benefits and performance-based compensation packages. Our flexible benefits plans help you meet individual and/or family needs and balance your life/work priorities. Learn more [here](#).

### Quality of Life Incentives\*

ConocoPhillips offers additional benefits to support employees living and maintaining a primary residence in the Watford City and Dickinson areas.

### Watford City Office

The company's office in Watford City opened in 2015. It has an on-site gym and represents a state-of-the-art investment in the city.

## Here's What Our Employees Have to Say About Living in Watford City

Watch our Living and Working in Watford City [video](#).



*\*Please talk to your recruiter or HR business partner for further details and to confirm eligibility. ConocoPhillips reserves the exclusive discretion to make changes to the offered company benefits.*